#### INTRODUCTION TO SOUTH DAKOTA TECHNICAL COLLEGE SYSTEM

In 2017, the South Dakota Board of Technical Education (BOTE) was created with the chartering statute, SDCL 13-39A, which establishes the key functions and authorities of the board. The Board of Technical Education leads and supports the technical college system, comprised of Lake Area Technical College (LATC) in Watertown, Mitchell Technical College (MTC) in Mitchell, Southeast Technical College (STC) in Sioux Falls, and Western Dakota Technical College (WDTC) in Rapid City.

Local governing boards oversee the administration of a technical college's day-to-day operations. More specifically, this includes, but is not limited to: fiscal oversight, including college-level budget approval and local fee-setting; academic program management; local policy setting and implementation; personnel management; and construction execution.

#### PURPOSE OF REPORT

The Retention Report evaluates fall-to-fall retention rates in the South Dakota Technical College System. Retention is defined as the percentage of degree- and certificate-seeking students from the previous fall who either re-enrolled or successfully completed their program by the current fall. This report includes students who are enrolled full- or part-time.

#### **METHODOLOGY**

To determine retention rates, each college begins with its 10-day institutional enrollment report by program from the previous year. This number includes all students (first- and second-year) in each program.

To calculate the retention rate, the college determines which of these original students graduated from or are still enrolled in each program. This is used to determine individual program retention rates.

Students who are still enrolled at the college but who are no longer enrolled in the program are included in the final column's institutional retention rate for that program.

The calculation for the overall institutional retention rate ((total graduates + still enrolled) / total enrolled in programs the previous year) does not include high school students or students who are not seeking a degree or certificate.

Student data are reported to the Board of Technical Education in aggregate form, maintaining the confidentiality of all individuals, and in accordance with technical college/FERPA protocols governing these types of data. Accordingly, cohort sizes of five (5) or fewer students are redacted.

#### **DEFINITIONS**

Program Prep: Financial-aid eligible, degree-seeking students not yet accepted into technical programs

### RETENTION BY CAREER CLUSTER, SYSTEM

Retention rate is determined using the 10 day count from the previous year as the divisor. The dividend is the number of returning and/or graduated students on day 10 of current year.

CAREER CLUSTER	2017 Retention %	2018 Retention %	2019 Retention %	2020 Retention %	2020 10-Day Enrollment	2021 10-Day Return or Graduated	2021 Retention %
Agriculture, Food & Natural Resources	85%	86%	84%	86%	481	404	85%
Architecture & Construction	82%	83%	85%	81%	643	519	81%
Arts, Audio/Video Technology & Communications	70%	66%	61%	64%	65	39	60%
Business Management & Administration	71%	70%	68%	71%	540	378	70%
Finance	89%	92%	81%	88%	80	66	83%
Health Science	77%	78%	77%	78%	1559	1142	73%
Hospitality & Tourism	68%	68%	60%	72%	21	12	57%
Human Services	80%	80%	85%	81%	191	154	81%
Information Technology	74%	74%	74%	76%	407	266	66%
Law, Public Safety, Corrections & Security	69%	76%	77%	69%	225	162	72%
Manufacturing	83%	81%	84%	82%	352	280	80%
Marketing	74%	75%	70%	77%	215	157	74%
Multi-Disciplinary Studies, General	*	50%	62%	91%			
Science, Technology, Engineering & Mathematics (STEM)	83%	79%	84%	82%	195	160	82%
Transportation, Distribution & Logistics	82%	82%	84%	84%	499	394	79%
Non-Degree / Other	65%	63%	62%	67%	449	259	58%
SYSTEM TOTAL	78%	78%	78%	78%	5,926	4,394	74%

### RETENTION BY CAREER CLUSTER, INSTITUTION

Retention rate is determined using the 10 day count from the previous year as the divisor. The dividend is the number of returning and/or graduated students on day 10 of current year.

CAREER CLUSTER	2020 10-Day Enrollment	Exemptions (Death, Military) or No Show	2021 10-Day Program Retention/Gra duation	2021 Program Retention %	2021 10-Day Retained by Institution	2021 10-Day Returned or Graduated	2021 Retention %
LATC	1882	11	1333	71%	99	1432	77%
Agriculture, Food & Natural Resources	255	2	208	82%	3	211	83%
Architecture & Construction	63	0	54	86%	0	54	86%
Finance	80	0	66	83%	0	66	83%
Health Science	367	1	262	72%	19	281	77%
Human Services	118	0	96	81%	4	100	85%
Information Technology	85	2	50	60%	4	54	65%
Law, Public Safety, Corrections & Security	99	0	67	68%	2	69	70%
Manufacturing	193	1	159	83%	7	166	86%
Marketing	150	2	101	68%	2	103	70%
Non-Degree / Other	178	2	34	19%	57	91	52%
Transportation, Distribution & Logistics	294	1	236	81%	1	237	81%
MTC	1001	2	801	80%	14	815	82%
Agriculture, Food & Natural Resources	180	1	156	87%	2	158	88%
Architecture & Construction	279	0	240	86%	2	242	87%
Business Management & Administration	90	0	68	76%	0	68	76%
Health Science	191	1	139	73%	7	146	77%
Hospitality & Tourism	21	0	12	57%	0	12	57%
Human Services	33	0	24	73%	0	24	73%
Information Technology	41	0	30	73%	0	30	73%
Manufacturing	49	0	37	76%	0	37	76%
Multi-/Interdisciplinary Studies, General							
Non-Degree / Other							
Science, Technology, Engineering & Mathematics	95	0	79	83%	3	82	86%
Transportation, Distribution & Logistics	16	0	13	81%	0	13	81%

### RETENTION BY CAREER CLUSTER, INSTITUTION

Retention rate is determined using the 10 day count from the previous year as the divisor. The dividend is the number of returning and/or graduated students on day 10 of current year.

CAREER CLUSTER	2020 10-Day Enrollment	Exemptions (Death, Military) or No Show	2021 10-Day Program Retention/Gra duation	2021 Program Retention %	2021 10-Day Retained by Institution	2021 10-Day Returned or Graduated	2021 Retention %
STC	2148	0	1479	69%	65	1544	72%
Agriculture, Food & Natural Resources	41	0	32	78%	0	32	78%
Architecture & Construction	230	0	167	73%	5	172	75%
Arts, Audio-Video Technology & Communications	65	0	36	55%	3	39	60%
Business Management & Administration	325	0	206	63%	18	224	69%
Health Science	592	0	451	76%	10	461	78%
Human Services	40	0	30	75%	0	30	75%
Information Technology	245	0	146	60%	14	160	65%
Law, Public Safety, Corrections & Security	62	0	44	71%	2	46	74%
Manufacturing	59	0	41	69%	1	42	71%
Marketing	65	0	51	78%	3	54	83%
Multi-/Interdisciplinary Studies, General							
Non-Degree / Other	263	0	162	62%	1	163	62%
Science, Technology, Engineering & Mathematics	34	0	24	71%	1	25	74%
Transportation, Distribution & Logistics	127	0	89	70%	7	96	76%
WDTC	895	4	525	59%	78	603	68%
Agriculture, Food & Natural Resources							
Architecture & Construction	71	0	51	72%	0	51	72%
Business Management & Administration	125	0	83	66%	3	86	69%
Health Science	409	3	190	47%	64	254	63%
Information Technology	36	1	22	63%	0	22	63%
Law, Public Safety, Corrections & Security	64	0	42	66%	5	47	73%
Manufacturing	51	0	35	69%	0	35	69%
Multi-/Interdisciplinary Studies, General							
Non-Degree / Other							
Science, Technology, Engineering & Mathematics	66	0	48	73%	5	53	80%
Transportation, Distribution & Logistics	62	0	47	76%	1	48	77%
SYSTEM TOTAL	5926	17	4138	70%	256	4394	74%

INST.	CAREER CLUSTER	PROGRAM	2017 Retention %	2018 Retention %	2019 Retention %	2020 Retention %	2020 10-Day Enrollment^	Exemptions (Death, Military) or No Show	2021 10-Day Program Retention/Gra duation	2021 Program Retention %	2021 10-Day Retained by Institution	2021 10-Day Returned or Graduated	2021 Retention %
LATC	Agriculture, Food & Natural Resources	Agriculture (AAS)	89%	87%	84%	89%	237	2	193	82%	3	196	83%
LATC	Agriculture, Food & Natural Resources	Environmental Technology (AAS/Diploma)	73%	90%	100%	72%	18	0	15	83%	0	15	83%
LATC	Architecture & Construction	Building Trades Technology (AAS)	84%	89%	79%	93%	41	0	36	88%	0	36	88%
LATC	Architecture & Construction	Heavy Equipment Operator (AAS/Diploma)	92%	79%	96%	71%	22	0	18	82%	0	18	82%
LATC	Finance	Financial Services (AAS)	89%	92%	81%	88%	80	0	66	83%	0	66	83%
LATC	Health Science	Community Health Worker (AAS/Diploma/Cert)	**	**	**	67%							
LATC	Health Science	Dental Assisting (AAS/Diploma)	92%	86%	88%	86%	45	0	31	69%	4	35	78%
LATC	Health Science	Medical Assisting (AAS)	83%	96%	91%	81%	21	0	17	81%	3	20	95%
LATC	Health Science	Medical Lab Technician (AAS)	76%	86%	71%	77%	59	0	34	58%	5	39	66%
LATC	Health Science	Occupational Therapy Assistant (AAS)	78%	84%	94%	82%	34	0	26	76%	0	26	76%
LATC	Health Science	Physical Therapist Assistant (AAS)	96%	89%	89%	81%	50	1	37	76%	4	41	84%
LATC	Health Science	Practical Nursing (Diploma)	76%	79%	80%	79%	128	0	87	68%	3	90	70%
LATC	Health Science	Registered Nursing (AAS)	**	**	96%	96%	26	0	26	100%	0	26	100%
LATC	Human Services	Cosmetology (Diploma)	81%	76%	79%	71%	49	0	42	86%	2	44	90%
LATC	Human Services	Human Services Technician (AAS/Diploma)	83%	87%	90%	91%	69	0	54	78%	2	56	81%
LATC	Information Technology	Computer Information Systems (AAS)	77%	74%	78%	80%	85	2	50	60%	4	54	65%
LATC	Law, Public Safety, Corrections & Security	Law Enforcement (AAS)	97%	86%	87%	76%	40	0	31	78%	0	31	78%
LATC	Law, Public Safety, Corrections & Security	Med/Fire Rescue (AAS/Diploma/Cert)	57%	79%	81%	82%	59	0	36	61%	2	38	64%
LATC	Manufacturing	Electronic Systems Technology (AAS)	76%	74%	78%	89%	17	1	11	69%	1	12	75%
LATC	Manufacturing	Energy Operations (AAS)	91%	86%	100%	100%	18	0	14	78%	3	17	94%
LATC	Manufacturing	Energy Technology (AAS)	79%	88%	81%	93%	24	0	21	88%	0	21	88%
LATC	Manufacturing	Precision Machining (AAS)	88%	85%	90%	95%	30	0	25	83%	2	27	90%
LATC	Manufacturing	Robotics (AAS)	91%	87%	83%	87%	46	0	38	83%	0	38	83%
LATC	Manufacturing	Welding Technology (AAS/Diploma)	91%	84%	93%	84%	58	0	50	86%	1	51	88%
LATC	Marketing	Business (AAS)*	78%	76%	72%	73%	150	2	101	68%	2	103	70%
LATC	Non-Degree / Other	Program Prep	55%	59%	59%	59%	131	0	4	3%	56	60	46%
LATC	Non-Degree / Other	UpSkill Certficates	*	*	*	*	47	2	30	67%	1	31	69%
LATC	Transportation, Distribution & Logistics	Automotive Tech (AAS)	85%	78%	86%	91%	49	0	36	73%	0	36	73%
LATC	Transportation, Distribution & Logistics	Aviation Maintenance (AAS/Diploma)	100%	97%	83%	88%	31	0	30	97%	0	30	97%
LATC	Transportation, Distribution & Logistics	Custom Paint & Fabrication (AAS/Diploma)	97%	97%	90%	93%	31	0	26	84%	0	26	84%
LATC	Transportation, Distribution & Logistics	Diesel Technology (AAS)	92%	92%	93%	96%	148	1	123	84%	0	123	84%
LATC	Transportation, Distribution & Logistics	High Performance Engine Machining (AAS)	93%	84%	92%	100%	14	0	11	79%	0	11	79%
LATC	Transportation, Distribution & Logistics	Professional Fixed Wing Pilot (AAS)	*	*	*	75%	21	0	10	48%	1	11	52%

INST.	CAREER CLUSTER	PROGRAM	2017 Retention %	2018 Retention %	2019 Retention %	2020 Retention %		Exemptions (Death, Military) or No Show			2021 10-Day Retained by Institution	2021 10-Day Returned or Graduated	2021 Retention %
MTC	Agriculture, Food & Natural Resources	Agriculture Technology (AAS)	89%	89%	86%	81%	90	0	75	83%	1	76	84%
MTC	Agriculture, Food & Natural Resources	Diesel Power Technology (AAS)	89%	88%	91%	90%	33	0	30	91%	1	31	94%
MTC	Agriculture, Food & Natural Resources	Farm Business Management (Certificate)	73%	84%	76%	87%	57	1	51	91%	0	51	91%
MTC	Architecture & Construction	Architectural Design & Building Construction (AAS)	72%	89%	88%	80%	43	0	39	91%	0	39	91%
MTC	Architecture & Construction	Electrical Construction & Maintenance (AAS)	97%	86%	86%	90%	111	0	91	82%	1	92	83%
MTC	Architecture & Construction	Heating & Cooling Technologies (AAS/Diploma)	87%	96%	89%	92%	20	0	19	95%	0	19	95%
MTC	Architecture & Construction	Natural Gas Technology (AAS/Diploma)	**	50%	50%	83%							
MTC	Architecture & Construction	Power Line Construction & Maintenance (AAS/Diploma/Certificate)	90%	91%	97%	81%	88	0	76	86%	1	77	88%
MTC		Wind Turbine Technology (AAS)	100%	89%	84%	79%	13	0	12	92%	0	12	92%
MTC	Business Management & Administration	Accounting/Business Management (AAS/Diploma)	79%	76%	88%	75%	59	0	40	68%	0	40	68%
MTC	Business Management & Administration	Administrative Office Specialist (AAS/Diploma)	78%	83%	80%	67%	13	0	10	77%	0	10	77%
MTC	Business Management & Administration	Leadership Studies (Certificate)	96%	100%	100%	100%	18	0	18	100%	0	18	100%
MTC	Health Science	Licensed Practical Nursing (Diploma)	**	59%	82%	59%	37	0	25	68%	0	25	68%
MTC	Health Science	Medical Assistant (AAS)	77%	85%	70%	65%	31	0	18	58%	3	21	68%
MTC	Health Science	Medical Laboratory Technology (AAS)	89%	83%	84%	92%	23	0	15	65%	2	17	74%
MTC	Health Science	Medical Office Professional (AAS)	76%	79%	73%	73%	28	0	17	61%	0	17	61%
MTC	Health Science	Radiation Therapy (AAS)	100%	100%	100%	83%	10	0	10	100%	0	10	100%
MTC	Health Science	Radiologic Technology (AAS)	92%	83%	88%	92%	37	0	34	92%	0	34	92%
MTC	Health Science	Speech-Language Pathology Assistant (AAS)	84%	83%	71%	95%	25	1	20	83%	2	22	92%
MTC	Hospitality & Tourism	Culinary Arts (AAS/Diploma)	68%	68%	60%	72%	21	0	12	57%	0	12	57%
MTC	Human Services	Human Services Technician (AAS)	90%	82%	76%	81%	33	0	24	73%	0	24	73%
MTC	Information Technology	Information Systems Technology (AAS/Diploma)	76%	72%	87%	63%	22	0	12	55%	0	12	55%
MTC	Information Technology	Wi-Fi & Broadband Technologies (AAS)	91%	86%	73%	100%	19	0	18	95%	0	18	95%
MTC	Manufacturing	Welding & Manufacturing Technology (AAS/Diploma)	81%	81%	79%	78%	49	0	37	76%	0	37	76%
MTC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	**	**	80%	100%							
MTC	Non-Degree / Other	Program Prep	40%	20%	60%	59%							
MTC	Non-Degree / Other	UpSkill Certficates	*	*	*	*							
MTC	Science, Technology, Engineering & Mathematics	Automation Controls/SCADA (AAS)	79%	86%	93%	90%	40	0	30	75%	3	33	83%
MTC	Science, Technology, Engineering & Mathematics	Automation Engineering Technology (AAS)	**	**	50%	0%	6	0	5	83%	0	5	83%
MTC	Science, Technology, Engineering & Mathematics	Precision Technology Specialist (AAS/Diploma)	90%	86%	100%	90%	49	0	44	90%	0	44	90%
MTC	Transportation, Distribution & Logistics	Power Sports & Marine Technology (AAS/Diploma)	81%	70%	94%	88%	16	0	13	81%	0	13	81%

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STC	Agriculture, Food & Natural Resources	Horticulture Technology (AAS)	86%	76%	70%	85%	21	0	16	76%	0	16	76%
STC	Agriculture, Food & Natural Resources	Landscape Technology (AAS)	71%	75%	100%	75%							
STC	Agriculture, Food & Natural Resources	Sports Turf Management Technology (AAS)	92%	82%	75%	82%	17	0	14	82%	0	14	82%
STC	Architecture & Construction	Architectural/Construction Engineering Technology (AAS)	63%	81%	73%	78%	34	0	20	59%	0	20	59%
STC	Architecture & Construction	Construction Management Technology (AAS/Certificate)	68%	77%	81%	69%	48	0	31	65%	0	31	65%
STC	Architecture & Construction	Electrician (AAS)	78%	77%	81%	85%	73	0	57	78%	4	61	84%
STC	Architecture & Construction	Heating/Ventilation/AC/Refrigeration (AAS/Diploma)	73%	66%	80%	71%	34	0	26	76%	0	26	76%
STC	Architecture & Construction	Mechanical Engineering Technology (AAS)	79%	82%	89%	81%	34	0	28	82%	1	29	85%
STC	Architecture & Construction	Mechanical Systems/Plumbing Technology (Diploma)	82%	72%	67%	76%	7	0	5	71%	0	5	71%
STC	Arts, Audio-Video Technology & Communications	Digital Media Production Technology (AAS)	69%	74%	38%	57%	23	0	11	48%	2	13	57%
STC	Arts, Audio-Video Technology & Communications	Media Design Technology (AAS)	71%	62%	73%	71%	42	0	25	60%	1	26	62%
STC	Business Management & Administration	Accounting (AAS/Diploma)	71%	75%	63%	78%	100	0	66	66%	5	71	71%
STC	Business Management & Administration	Business Administration (AAS)	75%	68%	66%	69%	188	0	121	64%	8	129	69%
STC	Business Management & Administration	Entrepreneurship (AAS)	65%	68%	46%	62%	26	0	13	50%	4	17	65%
STC	Business Management & Administration	Financial Services Banking/Insurance (AAS)	63%	50%	66%	63%							
STC	Business Management & Administration	Office Assistant (Diploma)	62%	81%	84%	54%	6	0	2	33%	0	2	33%
STC	Health Science	Cardiac Sonography (AAS)	81%	80%	79%	81%	32	0	24	75%	1	25	78%
STC	Health Science	Dental Assisting (Diploma)	**	**	**	**	24	0	21	88%	0	21	88%
STC	Health Science	Diagnostic Medical Sonography (AAS)	70%	87%	88%	82%	33	0	30	91%	1	31	94%
STC	Health Science	Electroneurodiagnostic Technology (AAS)	88%	82%	91%	65%	8	0	6	75%	0	6	75%
STC	Health Science	Health Care Leadership (AAS)	64%	50%	40%	82%	11	0	7	64%	0	7	64%
STC	Health Science	Healthcare Office Specialist (Diploma)	79%	64%	50%	92%							
STC	Health Science	Invasive Cardiovascular (AAS)	88%	94%	75%	80%	18	0	13	72%	1	14	78%
STC	Health Science	Licensed Practical Nursing (Diploma)	84%	88%	80%	89%	151	0	123	81%	1	124	82%
STC	Health Science	Medical Assistant (Diploma)	**	**	**	68%	37	0	24	65%	0	24	65%
STC	Health Science	Medical Coding (AAS/Diploma/Certificate)	82%	77%	77%	78%	56	0	26	46%	3	29	52%
STC	Health Science	Paramedic Science (AAS)	**	**	**	**	**	**	**	**	**	**	**
STC	Health Science	Pharmacy Technician (Diploma)	55%	92%	71%	29%	15	0	11	73%	0	11	73%
STC	Health Science	Phlebotomy (Diploma)	68%	78%	48%	67%	19	0	16	84%	0	16	84%
STC	Health Science	Registered Nurse (AAS)	74%	86%	90%	79%	75	0	62	83%	0	62	83%
STC	Health Science	Surgical Technology (AAS)	79%	85%	81%	92%	66	0	55	83%	3	58	88%
STC	Health Science	Vascular Sonography (AAS)	73%	100%	71%	87%	11	0	9	82%	0	9	82%
STC	Health Science	Veterinary Technician (AAS)	**	**	**	**	34	0	23	68%	0	23	68%
STC	Human Services	Early Childhood Specialist (AAS)	68%	72%	90%	76%	40	0	30	75%	0	30	75%
STC			81%	92%	81%	83%	27	0	23	85%	0	23	85%
	Information Technology	CIS Systems Administrator (AAS)	50%			80%	11	0	5	45%	0	23 5	
STC	Information Technology	CIS/Computer Technician (Diploma/Certificate)		71%	64%								45%
STC	Information Technology	Computer Programming (AAS/Diploma/Certificate)	67%	66%	59%	70%	116	0	62	53%	9	71	61%
STC	Information Technology	Electronics Technology (AAS)	71%	60%	81%	88%							
STC	Information Technology	IT Security (AAS)	88%	75%	79%	71%	38	0	24	63%	1	25	66%
STC	Information Technology	Network Administrator (AAS)	76%	80%	86%	82%	53	0	32	60%	4	36	68%
STC	Information Technology	Teleconstruction (Diploma/Certificate)**	**	**	**	**							

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STC	Law, Public Safety, Corrections & Security	Law Enforcement (AAS)	78%	71%	73%	63%	62	0	44	71%	2	46	74%
STC	Manufacturing	Mechatronics (AAS)	88%	81%	75%	88%	36	0	32	89%	0	32	89%
STC	Manufacturing	Welding (Diploma/Certificate)	84%	88%	81%	73%	23	0	9	39%	1	10	43%
STC	Marketing	Marketing (AAS)	66%	73%	66%	86%	65	0	51	78%	3	54	83%
STC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	**	**	**	100%							
STC	Non-Degree / Other	Program Prep	75%	66%	64%	70%	231	0	142	61%	0	142	61%
STC	Non-Degree / Other	UpSkill Certficates	*	*	*	*	32	0	20	63%	1	21	66%
STC	Science, Technology, Engineering & Mathematics	Civil Engineering Technology (AAS)	84%	85%	69%	81%	22	0	15	68%	0	15	68%
STC	Science, Technology, Engineering & Mathematics	Land Surveying Science Technology (AAS)	90%	92%	89%	100%	12	0	9	75%	1	10	83%
STC	Transportation, Distribution & Logistics	Automotive Technology (AAS/Diploma)	71%	77%	78%	64%	52	0	32	62%	2	34	65%
STC	Transportation, Distribution & Logistics	Collision Repair & Refinish Technology (AAS/Diploma)	65%	78%	69%	83%	31	0	26	84%	0	26	84%
STC	Transportation, Distribution & Logistics	Diesel Technology (AAS/Diploma)	70%	73%	73%	72%	44	0	31	70%	5	36	82%

INST.	CAREER CLUSTER	PROGRAM	2017 Retention %	2018 Retention %	2019 Retention %	2020 Retention %	2020 10-Day Enrollment^	Exemptions (Death, Military) or No Show	2021 10-Day Program Retention/Gra duation	2021 Program Retention %	2021 10-Day Retained by Institution	2021 10-Day Returned or Graduated	2021 Retention %
WDTC	Agriculture, Food & Natural Resources	Farm and Ranch Management (AAS)	**	**	**	33%							
WDTC	Architecture & Construction	Computer Aided Design (AAS/Certificate)	71%	71%	80%	82%	30	0	21	70%	0	21	70%
WDTC	Architecture & Construction	Construction Technology (Diploma/Certificate)	**	**	33%	50%	12	0	10	83%	0	10	83%
WDTC	Architecture & Construction	HVAC/Refrigeration Technology (AAS)	80%	84%	92%	73%	23	0	16	70%	0	16	70%
WDTC	Architecture & Construction	Plumbing Technology (Diploma/Certificate)	**	60%	0%	50%	6	0	4	67%	0	4	67%
WDTC	Business Management & Administration	Accounting (AAS/Diploma)	51%	66%	68%	75%	54	0	34	63%	2	36	67%
WDTC	Business Management & Administration	Business - Business and Technology (AAS/Diploma/Certifica	61%	72%	66%	64%	60	0	43	72%	1	44	73%
WDTC	Business Management & Administration	Library Technician (AAS/Diploma)	89%	71%	71%	63%	11	0	6	55%	0	6	55%
WDTC	Health Science	Allied Health - General (AAS)	**	**	**	57%	161	1	20	13%	54	74	46%
WDTC	Health Science	Dental Assisting (Diploma)	70%	70%	62%	53%	23	0	14	61%	1	15	65%
WDTC	Health Science	EMT (Certificate)	**	**	50%	25%	6	0	4	67%	0	4	67%
WDTC	Health Science	Health Information Management (AAS/Diploma)	71%	84%	77%	77%	22	0	17	77%	1	18	82%
WDTC	Health Science	Medical Assisting (Diploma/Certificate)	72%	60%	**	60%	13	0	6	46%	0	6	46%
WDTC	Health Science	Medical Laborary Technician (AAS)	79%	72%	73%	86%	35	0	28	80%	1	29	83%
WDTC	Health Science	Paramedic (AAS/Certificate)	40%	45%	47%	58%	33	1	14	44%	2	16	50%
WDTC	Health Science	Pharmacy Tech (Diploma)	50%	53%	100%	80%	- 00			1170	_		00 70
WDTC	Health Science	Phlebotomy/Laboratory Assistant (Diploma/Certificate)	50%	55%	59%	83%	11	0	5	45%	0	5	45%
WDTC	Health Science	Practical Nursing (Diploma)	76%	63%	63%	91%	50	0	44	88%	1	45	90%
WDTC	Health Science	Registered Nursing (AAS)	**	03 /0 **	**	88%	24	0	19	79%	0	19	79%
WDTC	Health Science		87%	86%	94%	89%	29	0	19	66%	4	23	79%
WDTC	Information Technology	Surgical Technology (AAS)  Computer Science-Information Technology Specialist (AAS/Diploma)	61%	77%	73%	64%	36	1	22	63%	0	22	63%
WDTC	Law, Public Safety, Corrections & Security	Criminal Justice - Law Enforcement Emphasis (AAS)	59%	74%	69%	60%	40	0	25	63%	3	28	70%
WDTC	Law, Public Safety, Corrections & Security	Criminal Justice (AAS)	53%	81%	78%	67%	24	0	17	71%	2	19	79%
WDTC	Law, Public Safety, Corrections & Security	Fire Science (AAS)	53%	57%	80%	**	**	**	**	**	**	**	**
WDTC	Manufacturing	Drafting and Machining Technology (AAS/Diploma)	57%	72%	92%	67%	9	0	4	44%	0	4	44%
WDTC	Manufacturing	Welding Manufacturing (AAS/Diploma)	71%	69%	79%	67%	42	0	31	74%	0	31	74%
WDTC	Multi-/Interdisciplinary Studies, General	Technical Studies (AAS)	**	50%	50%	83%							
WDTC	Non-Degree / Other	UpSkill Certficates	**	**	**	**							
WDTC	Science, Technology, Engineering & Mathematics	Electrical Trades (AAS/Certificate)	78%	68%	85%	74%	34	0	25	74%	3	28	82%
WDTC	Science, Technology, Engineering & Mathematics	Environmental Engineering Technician (AAS)	81%	64%	71%	71%	32	0	23	72%	2	25	78%
WDTC	Transportation, Distribution & Logistics	Automotive Technology (AAS)	**	**	59%	71%	30	0	20	67%	1	21	70%
WDTC	Transportation, Distribution & Logistics	Diesel Technology - Industrial Maintenance Tech (AAS)	**	**	**	**							
WDTC	Transportation, Distribution & Logistics	Diesel Technology (AAS)	**	**	76%	71%	32	0	27	84%	0	27	84%
WDTC	Transportation, Distribution & Logistics	Transportation Technology (AAS)	73%	66%	87%	50%	**	**	**	**	**	**	**